Rain International, LLC
Compensation Plan

Rain International has designed its Compensation Plan to reward our Rain Partners for gathering customers and helping others do the same.

The most successful Rain Partners take the time to do two things:

1. Learn as much about the Company’s products as possible; and
2. Develop critical business building skills by following the Company’s success systems.

The reason that these two activities are so critical is that you will need to teach and train those members of your marketing organization to do the same. What is certain is that exercising diligence, discipline, and demonstrating a willingness to work hard can turn into significant residual income for years to come.

The information contained in this document is intended to be an illustrative explanation of the Rain International Compensation Plan and not a guarantee or representation of the income you will actually earn as a Rain Partner. Any representation or guarantee of earnings can be misleading. Rain Partners should not attempt to persuade or recruit members of their organization by means of such guarantees or representations. Any earnings examples contained in this document are for illustration purposes and do not represent actual earnings or earnings potential.
# Table of Contents

## Section 1: Definitions

- Definitions .................................................................................................................. 2

## Section 2: Bonuses and Commissions

- Bonuses and Commissions .......................................................................................... 6
  - A. Customer Program ................................................................................................. 6
  - B. Customer Plus Program ....................................................................................... 6
  - C. First Order Bonus (FOB) ..................................................................................... 6
  - D. FOB Compression .................................................................................................. 8
  - E. Team Commissions ............................................................................................... 8
  - F. Ownership Pool Bonus (OPB) ............................................................................. 9
  - G. Generational Matching Bonus (GMB) ................................................................. 9
  - H. Lifestyle Bonus ..................................................................................................... 10
  - I. Total Earnings Cap ............................................................................................... 11
  - J. Rolling Group Volume .......................................................................................... 12
  - K. The 110% Rule ..................................................................................................... 12

## Section 3: Distributor Ranks and Qualifications

- Distributor Ranks and Qualifications ......................................................................... 12
  - A. Associate ............................................................................................................... 12
  - B. Rain Associate ...................................................................................................... 12
  - C. Manager ................................................................................................................ 12
  - D. Senior Manager .................................................................................................... 12
  - E. Bronze Executive .................................................................................................. 13
  - F. Silver Executive .................................................................................................... 13
  - G. Gold Executive ..................................................................................................... 13
  - H. Platinum Elite ....................................................................................................... 13
  - I. Pearl Elite ............................................................................................................... 13
  - J. Sapphire Elite ........................................................................................................ 14
  - K. Diamond Elite ....................................................................................................... 14
  - L. Black Rain Diamond ............................................................................................. 14
  - M. Double Black Rain Diamond ............................................................................... 14
  - N. Triple Black Rain Diamond .................................................................................. 15
  - O. Business Centers (BC) ......................................................................................... 15
  - P. Rank Advancement Bonuses ................................................................................ 16
Section 1: Definitions

Active: In order to be Active, a RP must generate a minimum of fifty (50) PV in a MQP. PV is generated by a RP’s personal and PC Product purchases.

Autoship: An optional program that authorizes the Company to automatically ship Product to RPs and PCs on a recurring monthly basis.

Dual Team Earnings Cap: Team Commissions are maximized at $10,020, per BC per Qualification Period.

Dual Team Genealogy: The genealogically structured network of RPs that is created through placement of RPs on either Leg.

Dual Team Position: The genealogical position of a RP within the Dual Team Genealogy.

Carry Over Volume (COV): Any CV that is not paid to a RP in a Qualification Period will be carried over to the next Qualification Period if the RP, during the next Qualification Period, is Active. If a RP is Active, CV continues to carry over and bank until total CV reaches 2,000,000.

Commissionable Volume (CV): Each Product purchase is assigned a Volume value by the Company. CV is the basis for determining and calculating bonuses and commissions. The Compensation Plan pays 50% of all CV.

Commission Qualified: A RP who has at least one (1) Active Personal Enrollee in each Leg of his or her Dual Team Genealogy.

Compensation Plan: The specific plan used by the Company that details the requirements and benefits of the compensation structure for RPs.

Customer: An individual or company that purchases product through a RP’s distributorship.

Enrollment Leg: The genealogy stemming from each Personal Enrollee of a RP in the Sponsor Tree Genealogy.

Genealogy: Comprising the Dual Team Genealogy and Sponsor Tree Genealogy, this determines most of a RP’s compensation under the Compensation Plan.

Generation: Every RP between a RP and the next Paid As Bronze Executive or higher in an Enrollment Leg.
Greater Leg: A RP’s Leg in the Dual Team Genealogy with the greater CV.

Group Volume (GV): The total amount of CV attributable to the RP’s Sponsor Tree Genealogy. A RP’s PV is included in the GV calculation.

Initial Product Order: See the definition of this term in the Company’s Policies and Procedures.

Duel Team Leg: One of two legs front line to a RP; one will be a Lesser Leg and the other will be a Greater Leg.

Lesser Leg: A RP’s Leg in the Dual Team Genealogy with the lesser CV.

Monthly Qualification Period (MQP): A rolling monthly period calculated from the date of the RP’s Initial Product Order.

Paid As: The Rank a RP is paid at under the Compensation Plan for a particular Qualification Period.

Personal Enrollee: A new RP placed on the enrolling RP’s first level of the Sponsor Tree Genealogy.

Personal Volume (PV): The amount of CV generated by a RP’s personal and PC’s Product purchases.

Product: A Company-offered good or service that has Volume assigned to it. Sales tools and promotional materials are not included in this definition.

Qualifying Volume (QV): The assigned value to Enrollment Packages that is used for qualifying for statuses within the compensation plan.

Qualifying Status: Title earned for achieving required QV in a given time period.

Qualification Period: The time period in which a RP needs to meet the qualifications in order to earn commissions or bonuses for a respective commission or bonus period. Qualification Periods are either weekly or monthly.

Rain Partner (RP): A person who has entered into a Distributor Agreement with the Company, purchased a Starter Kit, and meets all other required criteria.

Rank: The payout qualification level of a RP according to the Compensation Plan.
**Rank Cap:** The maximum amount of Team Commissions payable in any Qualification Period to a RP notwithstanding the actual amount of the Lesser Leg Volume.

**Sponsor Tree Genealogy:** The genealogically structured network of RPs consisting of all Enrollment Legs.

**Starter Kit:** An optional kit offered by the Company containing educational materials, sales tools and/or Products as posted on the RP’s replicated website or back office and subject to change from time to time at the Company’s discretion.

**Upline:** A single-line hierarchy of RPs extending upward from an RP.

**Volume:** The value assigned to a Product for commission purposes.

**Weekly Qualification Period:** The period from Wednesday 00:00 Central Time to Tuesday 23:59 Central Time.
Section 2: Bonuses and Commissions

A. Customer Program

Customers are able to purchase Company Products. A weekly bonus of 40% of 50% of the products CV is paid on each Customer order to the Customer’s Sponsor. 50% of the products CV is put into the Dual Team Tree Genealogy every time Product is sold through the Customer Program and counts towards the Customer’s Sponsor’s PV.

B. Customer Plus Program

When a RP has at least four (4) Customers with a minimum of 50 CV of products and unique households, the RP is qualified to earn commissions of 20% on their own personally enrolled Customers and 5%-15% on all Customer CV on levels 1 thru 3. The Customer Plus Program is paid with dynamic compression based upon the sponsor tree genealogy’s active status.

* All Customer Volume is based on 50% of the Products assigned CV.

<table>
<thead>
<tr>
<th>Levels</th>
<th>Commission %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personals</td>
<td>40%</td>
</tr>
<tr>
<td>Level 1</td>
<td>5%</td>
</tr>
<tr>
<td>Level 2</td>
<td>10%</td>
</tr>
<tr>
<td>Level 3</td>
<td>15%</td>
</tr>
</tbody>
</table>

C. First Order Bonus (FOB)

If a Personal Enrollee of a RP purchases one of the optional Starter Kits, the Personal Enrollee’s Sponsor and unto an additional 7 levels will earn a First Order Bonus (FOB). The FOB is paid weekly and the amount of the FOB is based on the amount of CV in the purchased optional Starter Kit. Starter Kit FOBs could vary depending on the country. FOB’s are paid out at 30% of the Starter Kit’s CV or 40% of the Starter Kit’s CV if the Sponsor purchased a qualifying Elite Starter Kit. Depending upon the qualifying status (ROOKIE, MKR, or RAIN MKR) of the sponsor, FOB’s may be paid up to seven levels with a varying percentage based on the level of newly enrolled Partner.
STAUS LEVEL QUALIFICATIONS:

Standard: RP must be Active with a minimum of 50 PV

Rookie: RP must achieve 600 QV in Rain Partner Volume and a minimum of 100 QV of Customer Volume within the first full 14 days of enrollment with a minimum of 100 PV.

MKR: RP must achieve 1,200 QV in Rain Partner Volume and a minimum of 200 QV in Customer Volume within the first Full 28 days of enrollment with a minimum of 100 PV.

RAIN MKR: RP must achieve 2,400 QV in Rain Partner Volume and a minimum of 400 QV in Customer Volume within the first Full 8 weeks of enrollment with a minimum of 100 PV.

Alternative Qualifier:
Any Rain Partner that has ten (10) unique house hold Customers and a minimum of 500 QV of Customer Volume from 10 Unique Households qualifies for the Power-Up FOB’s.

<table>
<thead>
<tr>
<th>Levels</th>
<th>Standard</th>
<th>Rookie</th>
<th>MKR</th>
<th>RAIN MKR</th>
<th>Power-Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 2</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Level 3</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>Level 4</td>
<td></td>
<td></td>
<td>5%</td>
<td></td>
<td>5%</td>
</tr>
<tr>
<td>Level 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2%</td>
</tr>
<tr>
<td>Level 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2%</td>
</tr>
<tr>
<td>Level 7</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2%</td>
</tr>
</tbody>
</table>

*See addendum A for complete terms and conditions of the Rain Status program with requirement and rewards.
D. **FOB Compression**

The FOB’s will run dynamic compression on all seven levels. If a Rain Partner is not active or qualified to receive multiple levels of pay, the next Active Rep will receive the FOB. A business center cannot earn more than one FOB per newly enrolled RP.

E. **Team Commissions**

1. In order to receive Team Commissions, a RP must:
   
   a) Be Active;
   b) Be Commission Qualified; and
   c) Have a minimum of 300-combined CV and COV for the Qualification Period in each Leg of the RP’s Dual Team Genealogy.

   Team Commissions are paid weekly in an amount equal to ten percent (10%) of the RP’s Lesser Leg CV subject to Rank Cap amounts. Any PV over 200 in the Qualification Period carries over to the Lesser Leg and paid in the Qualification Period it is earned.

2. **Team Commission Rules**

   a) **Cycle Cap Rule**: A “Cycle” is defined as a segment of 300 CV. Due to the Earnings Cap Rule, in any particular Qualification Period, Team Commissions will be paid on a maximum number of 334 Lesser Leg Cycles or $10,020. Any CV in excess of 334 Cycles will be carried over to the next Qualification Period.

   b) **Team Earnings Cap Rule**: Team Commissions for each BC will be maximized at 334 Cycles or $10,020 per Qualification Period.
c) COV Rule: Any CV that was not paid as a Team Commission in the current Qualification Period will be carried over to the next Qualification Period, provided the RP is Active.

d) Flushing Rule: Flushing occurs in two situations:
i) If a RP is not Active for any Qualification Period, all CV and COV in each Leg will be reduced to zero (“flushed”) in the next Qualification Period; or
ii) If a RP earns Team Commissions during a Qualification Period, the amount of CV on which the Team Commissions were paid will be flushed from each Leg.

G. Ownership Pool Bonus (OPB)

One and a half percent (1.5%) of total Company CV will be put into the OPB each week. RPs achieving and being Paid As Rank Diamond to Triple Rain Black Diamond qualify for shares in the Pool as shown in the table below. The OPB is calculated weekly and paid quarterly.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Number of Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diamond</td>
<td>1</td>
</tr>
<tr>
<td>Black Rain Diamond</td>
<td>2</td>
</tr>
<tr>
<td>Double Black Rain Diamond</td>
<td>3</td>
</tr>
<tr>
<td>Triple Black Rain Diamond</td>
<td>4</td>
</tr>
</tbody>
</table>

H. Generational Matching Bonus (GMB)

In order to receive the Generational Matching Bonus (GMB), a RP must be Commission Qualified and meet the following qualification criteria.

First through third Generation:

1. Paid As Rank Bronze Executive through Gold Executive;
2. Have two (2) Active PCs; and
3. Maintain at least 100 PV in the MQP.

Fourth through seventh Generation:

1. Paid As Rank Platinum Elite or higher;
2. Have four (4) Active PCs; and
3. Maintain at least 200 PV in the MQP.
The GMB is paid weekly as a floating percentage of the Team Commission earned in a RP’s Sponsor Tree Genealogy up to seven (7) Generations. Because the Compensation Plan pays fifty percent (50%) of total Company CV, the floating percentage is based on CV after the Company pays all required commissions and bonuses.

The number of Generations available to a RP is determined by Paid As Rank, as summarized by the following table.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Generations Available for GMB</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate</td>
<td>Not Available</td>
</tr>
<tr>
<td>Rain Associate</td>
<td>Not Available</td>
</tr>
<tr>
<td>Manager</td>
<td>Not Available</td>
</tr>
<tr>
<td>Senior Manager</td>
<td>Not Available</td>
</tr>
<tr>
<td>Bronze Executive</td>
<td>1</td>
</tr>
<tr>
<td>Silver Executive</td>
<td>2</td>
</tr>
<tr>
<td>Gold Executive</td>
<td>3</td>
</tr>
<tr>
<td>Platinum Elite</td>
<td>4</td>
</tr>
<tr>
<td>Pearl Elite</td>
<td>5</td>
</tr>
<tr>
<td>Sapphire Elite</td>
<td>6</td>
</tr>
<tr>
<td>Diamond Elite</td>
<td>7</td>
</tr>
<tr>
<td>Black Rain Diamond</td>
<td>7</td>
</tr>
<tr>
<td>Double Black Rain Diamond</td>
<td>7</td>
</tr>
<tr>
<td>Triple Black Rain Diamond</td>
<td>7</td>
</tr>
</tbody>
</table>

I. **Lifestyle Bonus**

The requirements for earning the Lifestyle Bonus are:

1. Be Commission Qualified;
2. Be a Paid As Platinum Elite or higher; and
3. Have four (4) Active PCs.
The Lifestyle Bonus is paid weekly according to the following table.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Lifestyle Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Platinum Elite</td>
<td>$100</td>
</tr>
<tr>
<td>Pearl Elite</td>
<td>$200</td>
</tr>
<tr>
<td>Sapphire Elite</td>
<td>$300</td>
</tr>
<tr>
<td>Diamond Elite</td>
<td>$400</td>
</tr>
<tr>
<td>Black Rain Diamond</td>
<td>$500</td>
</tr>
<tr>
<td>Double Black Rain Diamond</td>
<td>$750</td>
</tr>
<tr>
<td>Triple Black Rain Diamond</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

J. Total Earnings Cap

For any Qualification Period, total weekly earnings from Team Commissions, Lifestyle Bonus and GMB are capped as described by the following chart.

<table>
<thead>
<tr>
<th>Rank</th>
<th>Weekly Earning Cap Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manager</td>
<td>$1,000</td>
</tr>
<tr>
<td>Senior Manager</td>
<td>$1,000</td>
</tr>
<tr>
<td>Bronze Executive</td>
<td>$1,500</td>
</tr>
<tr>
<td>Silver Executive</td>
<td>$2,000</td>
</tr>
<tr>
<td>Gold Executive</td>
<td>$4,000</td>
</tr>
<tr>
<td>Platinum Elite</td>
<td>$6,000</td>
</tr>
<tr>
<td>Pearl Elite</td>
<td>$8,000</td>
</tr>
<tr>
<td>Sapphire Elite</td>
<td>$10,000</td>
</tr>
<tr>
<td>Diamond Elite</td>
<td>$20,000</td>
</tr>
<tr>
<td>Black Rain Diamond</td>
<td>Unlimited*</td>
</tr>
<tr>
<td>Double Black Rain Diamond</td>
<td>Unlimited*</td>
</tr>
<tr>
<td>Triple Black Rain Diamond</td>
<td>Unlimited*</td>
</tr>
</tbody>
</table>

*See Team Commission rules
K. **Rolling Group Volume**

Once a RP has hit an Elite Rank, any excess GV that was not used in the current WQP for Rank qualifications will roll forward to the following WQP. Excess GV will roll forward for four (4) consecutive weeks to help with qualification in other WQPs before it expires. Rolling Group Volume is calculated on an individual RP basis, taking into account that only fifty percent (50%) can come from any one Enrollment Leg up to Black Rain Diamond. 30% from any one enrollment leg for Double Black Rain Diamond, 25% from any one enrollment leg for Triple Black Rain Diamond.

L. **The 110% Rule**

The 110% Rule applies to any Dual Team Position who’s Lesser Leg has COV. In this circumstance, the Team Commission payout will be based on all of the new Lesser Leg Volume plus up to ten percent (10%) of the COV.

**Section 3: Distributor Ranks and Qualifications**

A. **Associate**

No qualification requirements.

B. **Rain Associate**

The qualifications to achieve the Rank of Rain Associate are as follows:

1. Be Active during the Qualification Period.

C. **Manager**

The qualifications to achieve the Rank of Manager are as follows:

1. Be Active during the Qualification Period;
2. Have at least 300 CV in the Lesser Leg for the WQP; and
3. Be Commission Qualified.

D. **Senior Manager**

The qualifications to achieve the Rank of Senior Manager are as follows:

1. Be Active during the Qualification Period;
2. Have at least 700 CV in the Lesser Leg for the WQP; and
3. Be Commission Qualified.
E. **Bronze Executive**

The qualifications to achieve the Rank of Bronze Executive are as follows:

1. Have at least one (1) Paid As Active Manager (or above) Enrollment Leg;
2. Have at least 1,500 CV in the Lesser Leg for the WQP;
3. Have at least 100 PV for the MQP; and
4. Be Commission Qualified.

F. **Silver Executive**

The qualifications to achieve the Rank of Silver Executive are as follows:

1. Have at least two (2) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 3,000 CV in the Lesser Leg for the WQP;
3. Have at least 100 PV for the MQP; and
4. Be Commission Qualified.

G. **Gold Executive**

The qualifications to achieve the Rank of Gold Executive are as follows:

1. Have at least three (3) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 5,000 CV in the Lesser Leg for the WQP;
3. Have at least 100 PV for the MQP; and
4. Be Commission Qualified.

H. **Platinum Elite**

The qualifications to achieve the Rank of Platinum Elite are as follows:

1. Have at least four (4) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 10,000 total GV of which no more than fifty percent (50%) can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Have at least 200 PV for the MQP; and
5. Be Commission Qualified.

I. **Pearl Elite**

The qualifications to achieve the Rank of Pearl Elite are as follows:

1. Have at least five (5) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 15,000 total GV of which no more than fifty percent (50%) can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Have at least 200 PV for the MQP;
5. Be Commission Qualified; and
6. These requirements must be met for two (2) consecutive WQPs.

J. **Sapphire Elite**

The qualifications to achieve the Rank of Sapphire Elite are as follows:

1. Have at least six (6) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 20,000 total GV of which no more than fifty percent (50%) can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Have at least 200 PV for the MQP;
5. Be Commission Qualified; and
6. These requirements must be met for three (3) consecutive WQPs.

K. **Diamond Elite**

The qualifications to achieve the Rank of Diamond Elite are as follows:

1. Have at least seven (7) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 25,000 total GV of which no more than fifty percent (50%) can come from any one Enrollment Leg for the WQP;
3. Have at least 10,000 CV in the Lesser Leg for the WQP;
4. Have at least 200 PV for the MQP;
5. Be Commission Qualified; and
6. These requirements must be met for four (4) consecutive WQPs.

L. **Black Rain Diamond**

The qualifications to achieve the Rank of Black Rain Diamond are as follows:

1. Have at least seven (7) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 75,000 total GV of which no more than 50% GV can come from any one Enrollment Leg for the WQP;
3. Have at least 20,000 CV in the Lesser Leg for the WQP;
4. Have at least 200 PV for the MQP;
5. Be Commission Qualified; and
6. These requirements must be met for four (4) consecutive WQPs.

M. **Double Black Rain Diamond**
The qualifications to achieve the Rank of Double Black Rain Diamond are as follows:

1. Have at least seven (7) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 120,000 total GV of which no more than 30% GV can come from any one Enrollment Leg for the WQP;
3. Have at least 50,000 CV in the Lesser Leg for the WQP;
4. Have at least 200 PV for the MQP;
5. Be Commission Qualified; and
6. These requirements must be met for four (4) consecutive WQPs.

N. **Triple Black Rain Diamond**

The qualifications to achieve the Rank of Triple Black Rain Diamond are as follows:

1. Have at least seven (7) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 180,000 total GV of which no more than 25% GV can come from any one Enrollment Leg for the WQP;
3. Have at least 100,000 CV in the Lesser Leg for the WQP;
4. Have at least 200 PV for the MQP;
5. Be Commission Qualified; and
6. These requirements must be met for eight (8) consecutive WQPs.

O. **Business Centers (BC)**

BCs are only eligible to earn Team Commissions. Upon enrollment, a RP is given one (1) BC (BC #1). A RP can earn Team Commissions on up to three (3) BCs. To earn on BC #1, the RP must be Active and Commission Qualified. A RP may obtain two (2) additional BCs (BC #2 and #3) by enrolling with a qualifying Starter Kit or upgrading after enrollment. To earn Team Commissions on BCs #2 or #3, a RP must be Active, Commission Qualified, and generate at least 300 CV on that BC’s Lesser Leg. BCs #2 and #3 can bank COV up to 500,000 CV per BC as long as BC #1 is Active.

BC #1 is considered to be the same position as the RP position for purposes of calculating Team Commissions. BCs #2 and #3 are considered at the head of each Leg of the RP’s Dual Team Genealogy for purposes of calculating Team Commissions. BCs have no position in the Sponsor Tree Genealogy.
P. Rank Advancement Bonuses

When a RP qualifies at the rank of Diamond and above, they qualify to earn a one-time Rank Advancement Bonus. The amount of the Rank Advancement Bonus is as follows:

- Diamond - $5,000 USD
- Black Rain Diamond - $10,000 USD
- Double Black Rain Diamond - $100,000 USD
- Triple Black Rain Diamond - $250,000 USD
ADDEMDUM A

RAIN STATUS
TERMS AND CONDITIONS

These Terms and Conditions (hereinafter “Terms and Conditions” or the “Agreement”) are to govern the Status of Rain Partners and the applied bonus payouts (hereinafter the “Rain Status”). The Rain Status is administered by Rain International, LLC, a Delaware limited liability company (the “Company” or “Rain International”). Participation in the Rain Status subjects the Participant to the Terms and Conditions hereof.

I. ELIGIBILITY, QUALIFICATION PERIOD, PARTICIPATION AND REWARDS

The Rain Status is open to all Rain Partners in good standing (hereinafter “Participant(s)”). All Participants must be the age of majority. By participating in the Rain Status, the Participant fully and unconditionally agrees to accept the Terms and Conditions contained herein, which are final and binding. VOID WHERE PROHIBITED.

The Rain Status commences for a NEW Rain Partner the day they enroll with Rain International. The conclusion of each status (the “Qualification Period”) ends based on the following schedule:
- Rookie Status: 14 Days from the enrollment date.
- MKR Status: 28 Days from the enrollment date.
- RainMKR Status: 56 Days from the enrollment date.

The Company has the sole discretion to review, audit, withhold, extend, postpone, or terminate the Qualification Period at any time with or without notice.

QUALIFICATION:

During the Qualification Period, the Rain Partner must generate NEW qualification Volume (“QV”) designated for each status. The required QV is as outlined:
- Rookie Status: 600 QV from NEW Rain Partner enrollments.
- AND 100 QV from NEW Customer enrollments.
- MKR Status: 1200 QV from NEW Rain Partner enrollments.
- AND 200 QV from NEW Customer enrollments.
- RainMKR Status: 2400 QV from NEW Rain Partner enrollments.
- AND 400 QV from NEW Customer enrollments.

REWARDS:

Status Bonus:
Upon completion of the required QV within the required qualification period, Rain International will award the Rain Partner following:
- Rookie Status: Product credit up to $65USD
- MKR Status: $125USD
- RainMKR Status: $500USD

Mentor Bonus:
In the event that a Rain Partner who has a PERSONALLY SPONSORED Rain Partner who achieves the MKR status, and they themselves obtained a MKR status, Rain International will award them with $50USD.

Furthermore, in the event that a Rain Partner who has a PERSONALLY SPONSORED Rain Partner who achieves RainMKR status, and they themselves obtained the RainMKR status, Rain International will award them with $100USD.

II. GENERAL TERMS AND CONDITIONS

All Rewards are subject to the Company verifying the sales and accounting for returns and chargebacks.
Any undefined terms herein shall be understood and construed as set forth and used in the Company’s current Policies and Procedures and Compensation Plan. Specifically, as outlined in 3.3 – Bonus Buying Prohibited.

The Company reserves the right to withhold or deny any or all Rewards based upon a Participant’s non-compliance with the Company’s Policies and Procedures. The Company retains the right to disqualify a Participant at any time for what the Company views, in its sole discretion, as disreputable or adverse behavior.

The Participant is subject to the Company’s Policies and Procedures and is also subject to the Distributor Application and Autoship terms and conditions.

Rewards are non-transferrable, and product credit is not redeemable for cash. Participants are responsible for all tax obligations associated with Rewards.

BY PARTICIPATING IN THE RAIN STATUS, THE PARTICIPANT AGREES TO RELEASE AND HOLD HARMLESS RAIN INTERNATIONAL AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATED COMPANIES AND AGENTS (COLLECTIVELY THE “RELEASED PARTIES”) FROM AND AGAINST ANY CLAIM OR CAUSE OF ACTION ARISING OUT OF PARTICIPATION IN THE PROMOTION, INCLUDING, BUT NOT LIMITED TO: A) UNAUTHORIZED HUMAN INTERVENTION IN THE PROMOTION; B) TECHNICAL ERRORS RELATED TO COMPUTERS, SERVERS, PROVIDERS OR TELEPHONE OR NETWORK LINES; C) PRINTING ERRORS; D) ERRORS IN THE ADMINISTRATION OF THE PROMOTION; AND E) INJURY OR DAMAGE TO PERSONS OR PROPERTY WHICH MAY BE CAUSED, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, FROM THE PARTICIPANT’S PARTICIPATION IN THE PROMOTION AND ANY ASSOCIATED EVENTS. THE PARTICIPANT FURTHER AGREES THAT IN ANY CAUSE OF ACTION, THE RELEASED PARTIES’ LIABILITY SHALL BE LIMITED TO THE COST OF PARTICIPATING IN THE PROMOTION, AND IN NO EVENT SHALL THE RELEASED PARTIES BE LIABLE FOR ATTORNEYS FEES. THE PARTICIPANT WAIVES THE RIGHT TO CLAIM ANY FURTHER DAMAGES, INCLUDING, BUT NOT LIMITED TO, PUNITIVE, CONSEQUENTIAL, DIRECT OR INDIRECT DAMAGES.

Except where prohibited, the Participant agrees that any and all disputes, claims and causes of action arising out of or connected with the Promotion shall be resolved under the laws of the State of Utah, without respect to any conflict of law issues, and the Participant agrees that such shall be resolved individually, without resort to any form of class action, and with exclusive jurisdiction in the State of Utah.

Any controversy or claim arising out of or relating to these Terms and Conditions or the Promotion shall be settled by the arbitration of one (1) arbitrator which shall be administered by the American Arbitration Association subject to the Utah Rules of Civil Procedure and under the American Arbitration Association Commercial Arbitration Rules where they do not conflict with the Utah Rules of Civil Procedure. Judgment on the award rendered by the arbitrator may be rendered in any court having jurisdiction thereof. Any such controversy or claim shall be arbitrated on an individual basis and shall not be consolidated with any claim or controversy of any other party. The foregoing shall not preclude the Company from seeking any injunctive relief in state or federal courts in Utah for protection of the Company’s intellectual property rights.

The Company may change the terms of these Terms and Conditions at any time by notifying the Participant of such change in writing on the designated website where these Terms and Conditions are posted. Any change shall take effect immediately from the date of the Company’s posting of the change on said website.

Acceptance of any Reward shall constitute and signify the Participant’s agreement and consent that his/her name, address, likeness and/or Reward information can be used for promotional and marketing purposes by the Company or any of its subsidiaries or affiliates without further payment or consideration to the Participant.