



WORLD LEADER IN
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RAIN INTERNATIONAL, LLC

COMPENSATION PLAN

Effective December 24, 2015

Rain International has designed its Compensation Plan to accomplish one very simple objective: reward you for developing customers for Rain International's incredible line of products. In order to maximize your potential income opportunity under the Compensation Plan, remember that all commissions and bonuses are derived from end users enjoying and benefiting from the health benefits of the Company's products. Compensation under the plan is not paid for recruiting activities. Rather, your income depends on a combination of your ability to build a marketing organization, the number of personal customers you have and the amount that your customers and the customers of those in your marketing organization purchase.

The most successful Rain Partners take the time to do two things:

1. Learn as much about the Company's products as possible; and
2. Develop critical business building skills by following the Company's success systems.

The reason that these two activities are so critical is that you will need to teach and train those members of your marketing organization to do the same. What is certain is that exercising diligence, discipline, and demonstrating a willingness to work hard can turn into significant residual income for years to come.

The information contained in this document is intended to be an illustrative explanation of the Rain Compensation Plan and not a guarantee or representation of the income you will actually earn as a Rain Partner. Any representation or guarantee of earnings can be misleading. Rain Partners should not attempt to persuade or recruit members of their organization by means of such guarantees or representations. Any earnings examples contained in this document are for illustration purposes and do not represent actual earnings or earnings potential.



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SECTION 1: DEFINITIONS

ACTIVE: In order to be Active, a RP must generate a minimum of fifty (50) PV in a Monthly Qualification Period. PV is generated by a RP's personal and PC Product purchases.

AUTOSHIP: An optional program that authorizes the Company to automatically ship Product at a discount to RPs and PCs on a recurring monthly basis.

DUAL TEAM EARNINGS CAP: Team Commissions are maximized at \$10,000, per BC per Qualification Period.

DUAL TEAM GENEALOGY: The genealogically structured network of RPs that is created through placement of RPs on either Leg.

DUAL TEAM POSITION: The genealogical position of a RP within the Dual Team Genealogy.

CARRY OVER VOLUME (COV): Any CV that is not paid to a RP in a Qualification Period will be carried over to the next Qualification Period if the RP, during the next Qualification Period, is Active. If a RP is Active, CV continues to carry over and bank until total CV reaches 2,000,000.

COMMISSIONABLE VOLUME (CV): Each Product purchase is assigned a Volume value by the Company. CV is the basis for determining and calculating bonuses and commissions. The Compensation Plan pays 50% of all CV.

COMMISSION QUALIFIED: An Active RP who has at least one (1) Active Personal Enrollee in each Leg of his or her Dual Team Genealogy.

COMPENSATION PLAN: The specific plan used by the Company that details the requirements and benefits of the compensation structure for RPs.

ENROLLMENT LEG: The genealogy stemming from each Personal Enrollee of a RP in the Sponsor Tree Genealogy.

GENEALOGY: Comprising the Dual Team Genealogy and Sponsor Tree Genealogy, this determines most of a RP's compensation under the Compensation Plan.

GENERATION: Every RP between a RP and the next Paid As Bronze Executive or higher in an Enrollment Leg.

GREATER LEG: A RP's Leg in the Dual Team Genealogy with the greater CV.

GROUP VOLUME (GV): The total amount of CV attributable to the RP's Sponsor Tree Genealogy. A RP's PV is included in the GV calculation.

INITIAL PRODUCT ORDER: See the definition of this term in the Company's Policies and Procedures.

LEG: One of two legs front line to a RP; one will be a Lesser Leg and the other will be a Greater Leg.

LESSER LEG: A RP's Leg in the Dual Team Genealogy with the lesser CV.

MONTHLY QUALIFICATION PERIOD: A rolling monthly period calculated from the date of the RP's Initial Product Order.

PAID AS: The Rank a RP is paid at under the Compensation Plan for a particular Qualification Period.

PERSONAL ENROLLEE: A new RP placed on the enrolling RP's first level of the Sponsor Tree Genealogy.

PERSONAL VOLUME (PV): The amount of CV generated by a RP's personal and PC's Product purchases.

PREFERRED CUSTOMER (PC): A customer who has entered into a PC and Autoship agreement with the Company and is able to purchase certain Products at a discount.

PRODUCT: A Company-offered good or service that has Volume assigned to it. Sales tools and promotional materials are not included in this definition.

QUALIFICATION PERIOD: The time period in which a RP needs to meet the qualifications in order to earn commissions or bonuses for a respective commission or bonus period. Qualification Periods are either weekly or monthly.

RAIN PARTNER (RP): A person who has entered into a distributor agreement with the Company, purchased a Starter Kit, and meets all other required criteria.

RANK: The payout qualification level of a RP according to the Compensation Plan.

RANK CAP: The maximum amount of Team Commissions payable in any Qualification Period to a RP notwithstanding the actual amount of the Lesser Leg Volume.

SPONSOR TREE GENEALOGY: The genealogically structured network of RPs consisting of all Enrollment Legs.

STARTER KIT: An optional kit offered by the Company containing educational materials, sales tools and/or Products as posted in the Company's back office and subject to change from time to time at the Company's discretion.

UPLINE: A single-line hierarchy of RPs extending upward from an RP.

VOLUME: The value assigned to a Product for commission purposes.

WEEKLY QUALIFICATION PERIOD: The period from Wednesday 00:00 Central Time to Tuesday 23:59 Central Time.

SECTION 2: BONUSES AND COMMISSIONS

A. PREFERRED CUSTOMER (PC) PROGRAM

PCs are able to purchase Company Products at a discount if enrolled in the Company's Autoship program. A weekly bonus is paid on each PC order to the PC's Sponsor. CV is put into the Dual Team Tree Genealogy every time Product is sold through the PC Program and counts towards the PC's Sponsor's PV.

B. BUSINESS CENTERS (BC)

BCs are only eligible to earn Team Commissions. Upon enrollment, a RP is given one (1) BC (BC #1). A RP can earn Team Commissions on up to three (3) BCs. To earn on BC #1, the RP must be Commission Qualified. A RP may obtain two (2) additional BCs (BC #2 and 3) by enrolling with a qualifying Starter Kit or upgrading after enrollment. To earn Team Commissions on BCs #2 or 3, a RP must be Commission Qualified and generate at least 300 CV on that BC's Lesser Leg.

BC #1 is considered to be the same position as the RP position for purposes of calculating Team Commissions. BCs #2 and 3 are considered at the head of each Leg of the RP's Dual Team Genealogy for purposes of calculating Team Commissions. BCs have no position in the Sponsor Tree Genealogy.

C. FIRST ORDER BONUS (FOB)

If a Personal Enrollee of a RP purchases one of the optional Starter Kits, the Personal Enrollee's Sponsor will earn a First Order Bonus (FOB). The FOB is paid weekly and the amount of the FOB is based on the amount of CV in the purchased optional Starter Kit. Starter Kit FOBs vary depending on the country and Products offered in the kit. FOB is paid out at 40% of the Starter Kit's CV or 50% of the Starter Kit's CV if the Sponsor a) purchased a qualifying Starter Kit or b) is Paid As the Rank of Diamond Elite. See the Company's back office website for Starter Kit CV and details.

D. FIRST ORDER BONUS MATCH (FOBM)

Active RPs with at least 100 PV will qualify for the First Order Bonus Match (FOBM). The FOBM is earned when a RP's Personal Enrollee enrolls a new Personal Enrollee who purchases an optional Starter Kit. Starter Kit FOBMs vary depending on the country and

Products offered in the Starter Kit. FOBM is paid out at 10% of the Starter Kit's CV. See the Company's back office website for Starter Kit CV and details.

E. FOBM COMPRESSION

If the FOBM is not earned by the Personal Enrollee's Sponsor's Sponsor, the FOBM will be paid to the next Upline RP in the Sponsor Tree Genealogy who has generated the required PV.

F. TEAM COMMISSIONS

1. In order to receive Team Commissions, a RP must:

- a) Be Commission Qualified; and
- b) Have a minimum of 300-combined CV and COV for the Qualification Period in each Leg of the RP's Dual Team Genealogy.

Team Commissions are paid weekly in an amount equal to ten percent (10%) of the RP's Lesser Leg CV subject to Rank Cap amounts. Any PV over 200 in the Qualification Period carries over to the Lesser Leg and paid in the Qualification Period it is earned.

2. Team Commission Rules

- a) Cycle Cap Rule: A "Cycle" is defined as a segment of 300 CV. Due to the Earnings Cap Rule, in any particular Qualification Period, Team Commissions will be paid on a maximum number of 334 Lesser Leg Cycles or \$10,020. Any CV in excess of 334 Cycles will be carried over to the next Qualification Period.
- b) Team Earnings Cap Rule: Team Commissions for each BC will be maximized at 334 Cycles or \$10,020 per Qualification Period.
- c) COV Rule: Any CV that was not paid as a Team Commission in the current Qualification Period will be carried over to the next Qualification Period, provided the RP is Active.
- d) Flushing Rule: Flushing occurs in two situations:
 - i) If a RP is not Active for any Qualification Period, all CV and COV in each Leg will be reduced to zero ("flushed") in the next Qualification Period; or
 - ii) If a RP earns Team Commissions during a Qualification Period, the amount of CV on which the Team Commissions were paid will be flushed from each Leg.

G. EXECUTIVE LEADERSHIP POOL BONUS (ELPB)

One and a half percent (1.5%) of total Company CV will be put into the ELPB each week. RPs achieving and being Paid As Rank Bronze Executive to Gold Executive qualify for shares in the Pool as shown in the table below. The ELPB is paid weekly.

Rank	Number of Shares
Bronze Executive	1
Silver Executive	2
Gold Executive	3

H. GENERATIONAL MATCHING BONUS (GMB)

In order to receive the Generational Matching Bonus (GMB), a RP must be Commission Qualified and meet the following qualification criteria.

First through third Generation:

1. Paid As Rank Bronze Executive through Gold Executive;
2. Have two (2) Active PCs; and
3. Maintain at least 100 PV.

Fourth through seventh Generation:

1. Paid As Rank Platinum Elite or higher;
2. Have four (4) Active PCs; and
3. Maintain at least 200 PV.

The GMB is paid weekly as a floating percentage of the Team Commission earned in a RP's Sponsor Tree Genealogy up to seven (7) Generations. Because the Compensation Plan pays fifty percent (50%) of total Company CV, the floating percentage is based on CV after the Company pays all required commissions and bonuses.

The number of Generations available to a RP is determined by Paid As Rank, as summarized by the following table.

Rank	Generations Available for GMB
Associate	Not Available
Rain Associate	Not Available
Manager	Not Available
Senior Manager	Not Available
Bronze Executive	1
Silver Executive	2
Gold Executive	3
Platinum Elite	4
Pearl Elite	5
Sapphire Elite	6
Diamond Elite	7
Black Rain Diamond	7
Double Black Rain Diamond	7
Triple Black Rain Diamond	7

I. LIFESTYLE BONUS

The requirements for earning the Lifestyle Bonus are:

1. Be Commission Qualified;
2. Be a Paid As Platinum Elite or higher;
3. Have four (4) Active PCs; and
4. Have 200 PV in the Weekly Qualification Period.

The Lifestyle Bonus is paid weekly according to the following table.

Rank	Lifestyle Bonus
Platinum Elite	\$100
Pearl Elite	\$200
Sapphire Elite	\$300
Diamond Elite	\$400
Black Rain Diamond	\$500
Double Black Rain Diamond	\$750
Triple Black Rain Diamond	\$1,000

J. TOTAL EARNINGS CAP

For any Qualification Period, total weekly earnings from Team Commissions, ELPB, Lifestyle Bonus and GMB are capped as described by the following chart.

Rank	Weekly Earning Cap Amount
Manager	\$1,000
Senior Manager	\$1,000
Bronze Executive	\$1,500
Silver Executive	\$2,000
Gold Executive	\$4,000
Platinum Elite	\$6,000
Pearl Elite	\$8,000
Sapphire Elite	\$10,000
Diamond Elite	\$20,000
Black Rain Diamond	Unlimited*
Double Black Rain Diamond	Unlimited*
Triple Black Rain Diamond	Unlimited*

*See Team Commission rules

K. ROLLING GROUP VOLUME

Once a RP has hit an Elite Rank, any excess GV that was not used in the current WQP for Rank qualifications will roll forward to the following WQP. Excess GV will roll forward for four (4) consecutive weeks to help with qualification in other WQPs before it expires. Rolling Group Volume is calculated on an individual RP basis, taking into account that only fifty percent (50%) can come from any one Enrollment Leg.

L. THE 110% RULE

The 110% Rule applies to any Dual Team Position who's Lesser Leg has COV. In this circumstance, the Team Commission payout will be based on all of the new Lesser Leg Volume plus up to ten percent (10%) of the COV.

SECTION 3: DISTRIBUTOR RANKS AND QUALIFICATIONS

A. Associate

No qualification requirements.

B. Rain Associate

The qualifications to achieve the Rank of Rain Associate are as follows:

1. Be Active during the Qualification Period.

C. Manager

The qualifications to achieve the Rank of Manager are as follows:

1. Have at least 300 CV in the Lesser Leg for the WQP; and
2. Be Commission Qualified.

D. Senior Manager

The qualifications to achieve the Rank of Senior Manager are as follows:

1. Have at least 700 CV in the Lesser Leg for the WQP; and
2. Be Commission Qualified.

E. Bronze Executive

The qualifications to achieve the Rank of Bronze Executive are as follows:

1. Have at least one (1) Paid As Active Manager (or above) Enrollment Leg;
2. Have at least 1,500 CV in the Lesser Leg for the WQP; and

3. Be Commission Qualified.

F. Silver Executive

The qualifications to achieve the Rank of Silver Executive are as follows:

1. Have at least two (2) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 3,000 CV in the Lesser Leg for the WQP; and
3. Be Commission Qualified.

G. Gold Executive

The qualifications to achieve the Rank of Gold Executive are as follows:

1. Have at least three (3) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 5,000 CV in the Lesser Leg for the WQP; and
3. Be Commission Qualified.

H. Platinum Elite

The qualifications to achieve the Rank of Platinum Elite are as follows:

1. Have at least four (4) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 10,000 total GV of which no more than fifty percent (50%) can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP; and
4. Be Commission Qualified.

I. Pearl Elite

The qualifications to achieve the Rank of Pearl Elite are as follows:

1. Have at least five (5) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 15,000 total GV of which no more than fifty percent (50%) can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Be Commission Qualified; and
5. These requirements must be met for two (2) consecutive WQPs.

J. Sapphire Elite

The qualifications to achieve the Rank of Sapphire Elite are as follows:

1. Have at least six (6) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 20,000 total GV of which no more than fifty percent (50%) can come from any one Enrollment Leg for the WQP;

3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Be Commission Qualified; and
5. These requirements must be met for three (3) consecutive WQPs.

K. Diamond Elite

The qualifications to achieve the Rank of Diamond Elite are as follows:

1. Have at least seven (7) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 25,000 total GV of which no more than fifty percent (50%) can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Be Commission Qualified; and
5. These requirements must be met for four (4) consecutive WQPs.

L. Black Rain Diamond

The qualifications to achieve the Rank of Black Rain Diamond are as follows:

1. Have at least seven (7) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 75,000 total GV of which no more than 25,000 GV can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Be Commission Qualified; and
5. These requirements must be met for four (4) consecutive WQPs.

M. Double Black Rain Diamond

The qualifications to achieve the Rank of Double Black Rain Diamond are as follows:

1. Have at least seven (7) Paid As Active Manager (or above) Enrollment Legs;
2. Have at least 120,000 total GV of which no more than 40,000 GV can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Be Commission Qualified; and
5. These requirements must be met for four (4) consecutive WQPs.

N. Triple Black Rain Diamond

The qualifications to achieve the Rank of Triple Black Rain Diamond are as follows:

1. Have at least seven (7) Paid As Active Manager (or above) Enrollment Legs;



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2. Have at least 180,000 total GV of which no more than 60,000 GV can come from any one Enrollment Leg for the WQP;
3. Have at least 5,000 CV in the Lesser Leg for the WQP;
4. Be Commission Qualified; and
5. These requirements must be met for four (4) consecutive WQPs.